

MILITARY LEAVE

Any management, supervisory and confidential personnel who enter the active military service of the United States of America or the State of California, including active service in any uniformed auxiliary of, or to, any branch of such military service, created or authorized as such auxiliary by the Congress of the United States of America or by the Legislature of the State of California, or in the service of the United States Merchant Marine, or in full-time paid service of the American Red Cross during any period of national emergency declared by the President of the United States of America, or during any war in which the United States of America is lawfully engaged, shall be entitled to absent himself/herself from his/her duties as an employee of the district.

Management, supervisory and confidential employees shall be granted temporary leave not to exceed 180 calendar days, provided they are members of the reserve corps of the armed forces of the United States National Guard, or of the Naval Militia, while engaged in military duty ordered for purposes of military training, drills, encampments, naval cruises, or special exercises or like activities.

Military leave shall be granted for the period of ordered service plus six months after the employee honorably leaves military service or is released to inactive duty.

Management, supervisory and confidential personnel employed by the district for one calendar year shall receive their full usual pay for the first 30 days of military service.

Time spent on military leave counts toward step advancement on the salary schedules.

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Military leave of absence shall not be construed as a break in the continuity of the service of the employee for any purpose.